

Our Work	As a Governing Body we have grown in our ability to understand school data and then to apply it to assess that improvements suggested by the Senior Leadership Team and agreed by the Governing body are having the desired impact. The school has now been assessed by Ofsted as “Good” and we, as a Governing Body are ensuring our support for the Senior Leadership Team to continue their progress for a rating of “Outstanding”. As we started the academic year in 2019, we felt that there was in place a good basis and routine to achieve this goal. What we had not foreseen were the new challenges that would be thrown at the school in March 2020 with the introduction of the Covid-19 restrictions. The Senior Leadership Team faced up to and meet all of the challenges placed before them to bring the children safely back into the school environment. The Governors were involved in reviewing procedures and risk assessments and in giving their support and approval for the actions being taken. The result has been a school that is safely open for business and is successfully educating the children in spite of major changes in routines of the school. But the Governors have not just concentrated on physical safety. We have worked closely with our Senior Leadership Team to ensure that the mental health of the students in general and that mental health in particular children is not overlooked by ourselves or outside authorities. It has become the practice in our Governing Body meetings to ensure that there is always sufficient time to debate key issues with the Senior Leadership Team so that we have a full understanding of the situation, the proposed actions, and the outcomes that indicate success. We have the strength and confidence as leaders to recognize when an intervention is not meeting the success criteria and agree to a revised course of action sooner rather than later. Our Resources Committee, which focuses on finance, premises and some personnel matters, monitors the school's budget very closely and makes decisions about how the school should allocate funds between competing priorities. We are pleased to report that with careful management, we have been able to continue providing an improved service even though the budget has been decreasing. As part of our premises oversight, Mr Gary Sanford, our Health and Safety Governor, has carried out termly checks of the premises with the Headteacher and monitors Health and Safety compliance to ensure that statutory responsibilities are met. Even with the decrease in budgets, we are allocating our resources to ensure that SEND and mental healthcare responses are kept at the levels shown in our last Ofsted Report. Our Teaching and Learning Committee looks in depth (at both the Full Board of Governor meetings and the monthly meetings) at key data which tracks progress and attainment, for both individual pupils and differing cohort combinations. The Governors have had a number of training sessions so that we have the latest understanding of how to monitor whether the school is on course to fulfil its targets for all pupils and how well the school is doing overall compared to national results. We are also concerned about our “vulnerable groups” of children and particular attention is paid to how the Pupil Premium grant is being spent by the school and what impact this has on their outcomes. Governors are also aware of safeguarding and our nominated Safeguarding Governor is Revd. Steve Rudge who has undertaken a number of monitoring meetings with the Headteacher this year. Our nominated Special Educational Needs (SEND) Governor is Mr Gary Sanford. The governing body meets four times a year. One each term and one to set the years agenda. The Governors are committed to the school. All meetings, both mandatory and voluntary are regularly attended by more than 80% of the Full Board of Governor members.
Future Plans	Governors will continue to work closely with the school continuing to track progress in all areas identified on the School Improvement Plan. Governors will continue to monitor during designated periods. Governors will encourage and make information and opportunity for training available to any community member who may be interested in joining the governing body.
Contact Us	We always welcome suggestions and feedback from parents. Please get in touch with us via the School Office, FAO the Chairman of Governors

More Information	Minutes from all meetings of the Board of Governors are available for inspection on request, please contact the School Office.
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